



THE VISIONARY

JULY 2015

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OUR FIVE KRAs

by Doug Lucas, Founder and President, Team Expansion

Management gurus define the term, “Key Result Area” or KRA as “something you absolutely, positively must do to fulfill your organizational responsibilities and achieve an organization’s goals.” At Team Expansion, our five organization-wide KRAs are:

1. Pray Extraordinarily
2. Engage the global church in God’s plan for the nations
3. Coach and train in fruitful practices for life, ministry and church multiplication
4. Excel in planning, communication, stewardship, and accountability
5. Build our capacity through technology, facilities, and finances

Now, not everyone in the organization has to be busy doing activities for all 5 KRAs simultaneously. In fact, some of us might specialize in one or more for long periods of time. Sometimes, a team of people focus more on one KRA than another - for several months in a row, even. However, one thing is for sure: if

we let too much time tick by without adequately addressing each major KRA, the org could end up letting some fairly key opportunities pass us by.

So please: take a look at all 5 KRAs. If they are ideas around which you could rally, then jump on board! Pray with us. Look for ways to partner with our work and workers. Visit Emerald Hills soon and ask your church to team up in pursuit of one or more unreached people groups. Thanks for your partnership and vision! Here are some specific ways to pray and partner:

- Register at www.prayerweekend.com for a special getaway to refresh and refuel your prayer life.
- Read about how to adopt an unreached people group at www.U4theU.com/pace
- See stories about how Team Expansion’s workers are fulfilling these KRAs by visiting www.teamexpansion.org/windows

FIELD HIGHLIGHT *East Asia*

by workers serving in East Asia

An hour-long taxi ride home proved to be a divine encounter. The conversation started with small talk, “How much money do you make?” “Are you married?” etc. But when I told him I met my husband in E. Asia, he told me it must have been destiny. “Yes,” I replied. “God’s destiny.”

He asked what I meant, and I explained we both felt God tell us to go to E. Asia, and since we obeyed his voice, we met each other. This launched into our next hour of hearing God’s voice and knowing him personally, and turns out this man knows a lot...he has been thinking about him for 30 years! “The first time I heard about Christ,” he said, “I was eight years old and the people of my village gathered us and told us his story.” POWERFUL! 30 years ago Christ was preached to this little boy! And now he is a man. I told him, “Jesus has been calling you for 30 years to follow him.” And he laughed, as if it just dawned on him, “And I haven’t made my decision!” SO then and there I prayed for him to know Christ and know his voice. GOD IS MOVING.

CHANGED LIVES: *Eastern Europe* by workers serving in E. Europe

We are not even sure how to articulate what has happened here early this evening. We met as a group at our prayer room for our prayer time that we do as a group three times weekly. "A" who has accepted Jesus but was waiting to be baptized, came to prayer time. She has been hesitant to get baptized because she is so afraid of water.

While we were praying, "Z" felt strongly led to pray that "A" would not be afraid of water. After we prayed, "A" announced to the group that she was ready to be baptized immediately. She said she had a pool filled up at her house and she wanted us all to go to her place right away. After many tears, we all jumped in the cars and headed up to her house.

"F" baptized "A" in her backyard in the pool and we know several neighbors were watching. Right after this, "S" said he was ready and we baptized him! Then "E" was crying after this and said he was also ready and so "E", his cousin, baptized him! "A's" son, who has been reading the Bible with his mother, then said he wanted to also be baptized right then. "A" climbed right back into the pool and baptized her son!

We are kind of in shock and awe over here. This is amazing and we are wrecked!

PRAY WITH US

- July and August at Emerald Hills are filled with weeks of training for those interested in God's plan for the nations and His work among them. Praise God for two weeks of pre-field training and orientation in July followed by a week of Kairos training and Kairos head facilitator training. As you read, please pray for two weeks of Jonathan Training. Ask that those who are participating will leave with a strategy for planting churches that plant churches.
- Thank God that plans are moving forward for a major donor campaign in November. Ask God to give both Team Expansion and Prodonos, led by Chris Jefferson, wisdom as logistics and planning are in process.
- Ask God's blessings on the upcoming September 18-19 Unleashed: Extraordinary Prayer for the Harvest prayer weekend, "Heart of Worship" at Emerald Hills. Pray that this weekend will impact sixty participants who desire to make a difference in God's Kingdom through prayer. Pray that the results of this weekend will include Christians who will be devoted to prayer more than ever before.
- Sixteen Team Expansion Pathways interns have returned from service throughout the summer in fields such as Taiwan, the Philippines, Europe, and sensitive parts of Asia. Ask God to direct the paths of these young men and women as they continue their studies in colleges across the States. Pray for God's guidance concerning their futures in His Kingdom work.

FINANCIAL UPDATE

June 2015

International Services/Emerald Hills	
Balance 06-01-15	\$18,372.01
Receipts	\$22,829.29
Expenses	\$28,886.56
Balance 06-30-15	\$12,314.74
RECEIPTS	
Application Fee	280.00
Bridgeway Community Church	200.00
Brownstown Christian Church	75.00
Centre Pointe Christian Church	375.00
Coastal Community Christian Church	150.00
College Heights Christian Church	100.00
Crossroads Christian Church	1,350.00
Fern Creek Christian Church	400.00
First Christian Church, Sullivan	400.00
First Church of Christ, Burlington	400.00
Heritage Baptist Church, Lynchburg	200.00
Heritage Bible Chapel	200.00
Indian Creek Christian Church, Indianapolis	500.00
Individuals	1,473.40
Northwest Christian Church	200.00
Team Expansion Workers	16,375.89
Wilmington Church of Christ	150
TOTAL	22,829.29
EXPENSES	
Fund Transfer to Op. Reserve	700.00
Fund Transfer to Five Loaves	215.54
Education	2,081.59
Postage	933.24
Office*	22,175.17
For More Recruits**	1,000.00
Legal in Residence	20.00
Banking Fees***	1,761.02
TOTAL	\$28,886.56

*Includes mortgage payment for Emerald Hills

**Includes rent for exhibit space at conventions and other mobilization efforts

*** These fees cover the costs of online giving for donors who want to give toward our various field workers' ministries.

Balance owed to First Cap Bank: \$1.12 million
\$103,500 in Operational Reserve Fund