



THE VISIONARY

JANUARY 2015

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FIVE KEY RESULT AREAS

by Doug Lucas, Founder and President, Team Expansion

Throughout each of our 70 Team Expansion teams, spread across 46 different countries, we all focus on the same five “Key Result Areas” or KRAs. They are:

1. Pray extraordinarily
2. Engage the global church in God’s plan for the nations
3. Coach/train in fruitful practices for life, ministry, and church planting
4. Excel in planning, communication, stewardship, and accountability
5. Build our capacity through technology, facilities, and finances

When we all do these five strategies well, everything goes smoothly - the story of Christ gets told broadly, people hear and respond, the population of Hell shrinks and Heaven’s crowd grows exponentially. But when we get distracted and invest our energies in huge bundles of non-critical-path activities, our effectiveness wanes, our

momentum slows, and Satan comes out on top.

Lately, we’ve seen some exciting outcomes. For example, one of our teams in West Africa is working primarily with a Muslim people group. Working in Islamic areas is notoriously difficult, as the people are usually resistant to change. This team has been in the field less than five years. Satan has attacked them mercilessly. Yet between July and December, they baptized over 100 new believers, and in the first two weeks of 2015, they baptized 19 more!

Meanwhile, on April 1st, we set a goal that by December 31st, we would have \$500,000 to invest in multiplying our ministry. The most “loose change” that God had ever provided before was typically \$200,000 in any given year. We had no basis (except for a strong believe in the efficacy of prayer) to believe He would more than double it. But suddenly, when we took stock last week, we had \$455,000 available to plow into future outreach and growth. God is at work and we praise Him for the opportunity to serve.

FIELD HIGHLIGHT *Louisville Hispanics*

by Daniel and Shani Ramirez

It has not been easy to minister at the local prison where there are around 40 Latino inmates, but with the Lord’s help we were able to finish the year in a special way. We were able to lead one of the inmates in confessing Christ as his personal Lord and Savior through baptism.

Jorge is from Cuba. He has been in the prison a few years and I’m not sure how many years of his life he will be there. But one thing I’m sure of is that Jorge has been born again and is now our brother in Christ.

Before I led Jorge to the baptistry, I told the group of inmates that it did not matter that they were confined inside the prison’s walls, they could still be the most free men in the city because our freedom does not depend on walls but on Christ. I told the inmates that if they put their faith Christ as their Lord and Savior and serve Him with all their heart they would be the most free men of the city.

I also told them that the opposite is also true. It would not matter if they were out of the prison, without Christ they would still continue to be slaves to sin. Only in Christ can we find true freedom.

THE ROOF FLEW OFF!

Just before Thanksgiving, we had a storm come through with some very high winds. We were just sitting down for morning prayer time and we heard a rumbling and a boom. The metal on the roof was folded back like someone was peeling an orange. The southwest side of the building was without a roof and rain was in the forecast for the next day. Tarps were put in place on the roof and inside, and the long restoration process began.

After months of waiting, working with the insurance company, and adjusting around noise and leaks, the roof is essen-



tially completed. Unfortunately, during one of the last days of construction, a worker was injured and had to be taken to the hospital. Praise God, he has since been released and is recovering well!

PRAY WITH US

- Praise God for an excellent start to 2015! Three candidates completed Team Expansion's orientation and training program, Launch, on January 16. We welcomed a dozen more participants to Emerald Hills on January 19 for a week-long Kairos course, which will be followed by several days of facilitator training for the same course. The first Day of Prayer and Fasting for 2015 is scheduled for the same week. All in all, we rejoice that the campus is fulfilling its purposes of praying and learning so that the unreached may be reached with the Gospel.
- Please pray for the April prayer retreat, titled "Unleashed: Extraordinary Prayer for the Harvest," to be hosted at Emerald Hills, April 17-18. Pray that this retreat will make an impact on God's Kingdom and on the 50 people who will attend. Ask God to raise up the people He wants to come.
- Ask that God will provide for the current facility at Emerald Hills to be completely paid off and for the next phase of development to be funded in order to provide housing, training, and missionary kid space.

FINANCIAL UPDATE

December 2014

International Services	
Balance 12-01-14	\$136,733.97
Receipts	\$140,467.39
Expenses	\$52,622.35
Balance 12-31-14	\$224,579.01
*Balance owed to Emerald Hills Mortgage: \$1.14 mil, \$280,035.10 in Maintenance Endowment	
RECEIPTS	
	International Services
Andover Christian Church	3,200.00
Application Fee	750.00
Center Pointe Christian Church	750.00
Coastal Community Christian Church	150.00
College Heights Christian Church	100.00
Fern Creek Christian Church	400.00
First Christian Church, Sullivan	400.00
Global Outreach 360 LLC	3,000.00
Indian Creek Christian Church, Indianapol	500.00
Individuals (32)	100,937.57
Kroger Inc	163.73
Northwest Christian Church	400.00
West Bend Claim	7,910.36
Wilmington Church of Christ	150.00
Team Expansion (Workers, 136)	21,655.73
Total	\$140,467.39
EXPENSES	
BENEFITS	
112-Workers Compensation Insurance	\$2,335.21
EDUCATION	
220-Conferences/Classes	5,654.23
230-Team Building	6,112.11
POSTAGE	
550-In the States	877.75
OFFICE	
640-Facility/Utilities	23,110.06
650-Supplies in the States	1,784.35
660-Mission Phone	866.63
661-Email	1,977.75
670-Secretaries/Assistants	2,322.38
680-Accounting/Financial Management	97.75
690-Payroll Taxes	963.61
PROMOTION/REPRESENTATION	
710-For More Recruits	5,700.47
700-For More Support	99.75
MISCELLANEOUS	
920-Banking Fees	720.30
TOTAL	\$52,622.35