



# THE VISIONARY

OCTOBER 2014

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## WHAT MAKES A GREAT TEAM LEADER?

by Doug Lucas, Founder and President, Team Expansion

How would you answer that question? Would you focus on worship and spiritual depth? Or a clear understanding of purpose, vision, mission and values? Or does a team leader have to be informed and competent at multiplying disciples and fellowships? Would it be a strong understanding in how to lead a discovery Bible study? Or maybe a clear understanding of results and expectations, along with what constitutes success? Would it be a thorough knowledge of authority, submission, and accountability? Or would you make sure you deal with the theology of leadership? Would it be a clear picture of how to recruit and retain team members? How to lead with love? Or maybe something more personal that one can catch in a personal growth group?

Well the truth is, we believe the answer is ALL of those items and more. That's why, beginning this week at Emerald Hills, our Team Expansion team



leaders from around the world are gathering for a special Team Leader Training week so they can become better leaders of Team Expansion teams. We aren't just focused on recruiting and sending missionaries. We could find the very best candidates in the world, but if they join teams led by mediocre leaders, they'll probably rise only to the level of their middling leaders. To gel as a team and maximize our effectiveness for Christ, we have to find/train the greatest leaders ever. For this reason, we seek your earnest prayers for guidance. You see, training team leaders equals maximizing magnificent missionaries!

## FIELD HIGHLIGHT *Turkey*

by a worker serving in Turkey

There is a young man on our football team that has become very special to me and my family. For as long as I've known him I have never been shy about talking about God and Jesus, praying in front of him and even for him, answering random questions about the Bible, church, "Christianism" (his word), etc.

Despite that, a few weeks ago I really felt convicted that I hadn't fully shared the power of the Gospel with him, so over lunch, then tea, then more I was able to boldly and clearly tell him the truth of the Gospel, that our family was praying for him every day to accept Jesus and follow Him, and challenged him to agree to a Bible study.

Praise the Lord because not only did he agree, he said he was so happy that I'd wanted to talk to him about God! He wanted to learn more, but didn't really know how to ask. So for the past few weeks we've been meeting for a few hours a week and studying the Bible together.

It is clear that God has been preparing him for some time, and I'm so humbled and excited to get to be a small part of his path to the Cross.



# ICOM

INTERNATIONAL CONFERENCE ON

# MISSIONS

Will you be in Columbus, Ohio for ICOM on November 13-16? Come see us at booth 800!

And please be sure to visit the *Unleashed for the Unreached (U4theU) Wall* and take some time to pray.

There are 3 great ways to partner with U4theU to advocate for and learn more about the 7,000 unreached people groups around the world during the 2014 ICOM:

- Donate your time at the Wall of Unreached People
- Attend the PACE Workshop on Friday, November 14 at 9 am in the Hyatt Harding Room
- Join the Global PrayerCast on Saturday, November 15 at 9 am in the Hyatt Regency Ballroom

Find out more at: [www.u4theu.com/icom2014](http://www.u4theu.com/icom2014)

## EVENTS

### UPCOMING EVENTS AT EMERALD HILLS

NOVEMBER 4-8

Team Leader Training

NOVEMBER 13-16

ICOM (International Conf. on Missions in Columbus, OH)

## PRAY WITH US

- Ask the Lord of the Harvest to raise up more workers from among those who will attend and make decisions at ICOM November 13-16.
- Praise God for great attendance, learning, participation, and praying during the *Unleashed: Extraordinary Prayer for the Harvest* prayer weekend hosted at Emerald Hills in October. Pray that many more will follow.
- Pray that God will provide for the current facility at Emerald Hills to be completely paid off and for the next phase of development to be funded in order to provide housing, training, and missionary kid space to the campus.

## FINANCIAL UPDATE

September 2014

International Services	
Balance 09-01-14	\$114,721.56
Receipts	\$25,409.27
Expenses	\$22,287.53
Balance 09-30-14	<b>\$117,843.30</b>
*Balance owed to First Cap Bank: \$1.16 million, \$280,035.10 in Maintenance Endowment	
<b>RECEIPTS</b>	
Andover Christian Church	400.00
Application Fee	195.00
Center Pointe Christian Church	375.00
Cherry Avenue Christian Church	3,000.00
Coastal Community Christian Church	150.00
College Heights Christian Church	100.00
Fern Creek Christian Church	430.00
First Christian Church, Sullivan	200.00
Individuals	4,793.57
Kroger Inc	70.57
Lake Eufaula Christian Church	230.00
Northwest Christian Church	200.00
Team Expansion (Missionaries)	15,415.13
The Journey Fellowship	150.00
Wilmington Church of Christ	100.00
Total	<b>25,409.27</b>
<b>EXPENSES</b>	
<b>EDUCATION</b>	
220-Conferences/Classes	\$800.00
230-Team Building	\$312.70
<b>POSTAGE</b>	
550-In the States	\$182.56
<b>OFFICE</b>	
640-Facility/Utilities	\$11,696.27
650-Supplies in the States	\$1,351.41
660-Mission Phone	\$849.44
661-Email	\$1,868.35
670-Secretaries/Assistants	\$2,322.38
680-Accounting/Financial Management	\$35.00
690-Payroll Taxes	\$963.63
<b>PROMOTION/REPRESENTATION</b>	
700-For More Support	\$21.08
710-For More Recruits	\$1,106.97
<b>MISCELLANEOUS</b>	
920-Banking Fees	\$777.74
<b>TOTAL</b>	<b>\$22,287.53</b>

\*In addition to the balances noted above, we have set aside \$280,035.10 to fund future Maintenance and Improvements to Emerald Hills campus. The negative balance in the Emerald Hills Fund is possible because we are borrowing from an Maintenance and Improvement Fund and the Office General Fund.